



DUNCAN VALLEY RURAL FIRE DISTRICT

903 SE OLD WEST HWY. P.O. BOX 39 DUNCAN, AZ 85534

"Professional Volunteers"

FIREFIGHTER RECRUITMENT

The Duncan Valley Rural Fire District is currently seeking qualified candidates to join our outstanding team of firefighters. There are currently 4 open positions.

The Duncan Valley Rural Fire District was established in 1974 with the mission to provide Fire and Rescue services to the residents in the Duncan Valley. We currently protect approx 50 sq. miles within our district boundary and an additional 500 sq. miles of area outside our jurisdictional boundaries for automatic and mutual aid. We currently operate from two fire stations with a fleet of 3 fire engines, 2 brush engines and 2 water tenders. We also provide non-transport emergency medical care as certified EMT's and Paramedics to assist local Emergency Medical Services.

Primary Function

Respond to fire, medical and other emergent and non-emergent alarms. Individuals in this position often perform under conditions which require strenuous physical exertion. Major elements of both positions include participation in supervised drills and training in firefighting and EMS or First Aid (dependent on credentials) skills. Other elements include routine maintenance of equipment and apparatus, routine care of buildings and grounds, as well as public education activities.

Minimum Qualifications

- Minimum 18 years of age
- High School Diploma or GED equivalent
- Must possess and maintain a valid Arizona Driver's License with an acceptable driving record.
- Must be able to pass Criminal Background Check

Preferred Qualifications

- Arizona State Certified Fire Fighter I and II certification or equivalent certification from IFSAC, or ProBoard with the ability to obtain reciprocity with the Arizona Center for Fire Service Excellence
- Current Healthcare Provider level CPR Certified by American Heart Association (AHA)
- Arizona state EMT or Paramedic certification by AZ Department of Health Services
- Basic Wildland Firefighter (FFT-2) Certification
- Hazardous Materials First Responder - Operations Level Certification

Safety Sensitive: This job is designated by DVRFD as a safety-sensitive position because it includes tasks or duties that DVRFD, in good faith, believes could affect the safety or health of the employee performing the task or others (ARS 23-493). An applicant or incumbent may be disqualified, disciplined, or terminated, if they are determined to be positive for marijuana or its metabolites, regardless of cardholder status.

Selection process may consist of: Application screening, skills assessment, credibility assessment, and interview(s). The pre-employment process for the successful candidate may include but is not limited to background checks (i.e. driving record, criminal history, etc.), physical examination, drug screen, and reference checks.

Candidate Notification: All candidate notifications will be completed by email through the application platform. Please ensure you have entered your email address correctly before submitting your application. In case we need to reach you by phone, please ensure your voicemail is set-up and not full.

Preference Points defined: The District will apply civil service preference points for veterans pursuant to ARS §38-492.



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Reasonable Accommodation Request: Applicants with disabilities requiring reasonable accommodation for this process must contact the District office at (928) 362-2485, no later than 4:00 pm (MST) January 13, 2022.

Tentative Schedule for Firefighter Recruitment

All dates and activities are tentative and may be subject to change.

When applying, you will be asked for your future availability. Please confirm your availability based on the schedule below.

ALL PORTIONS OF RECRUITMENT AND ONBOARDING ARE REQUIRED!

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| December 12, 2022 - January 13, 2023 | Application Period Open |
| February 6, 2023 - February 17, 2023 | Chief's Interview |
| February 20, 2023 - February 24, 2023 | Fingerprints, Drug Screens, Uniform/PPE Sizing |
| March 11, 2023 | Onboarding Session 1 |
| March 18, 2023 | Onboarding Session 2 |
| March 25, 2023 | Onboarding Session 3 |